Pennsylvania Department of Labor and Industry Office of Vocational Rehabilitation (OVR)

Disability Services 1-800-442-6351 • TTY 866-830-7327 Labor & Industry Website: www.dli.state.pa.us Click: Disability Services

Where do I Begin?

- Youth with a disability who meet eligibility criteria for employment and are interested in working should be referred to the local OVR office
- Referral can be made up to 2 years prior to graduation and can be made by anyone
- Initial Interview Be prepared to:
 - Provide a medical history related to the youth's disability (names and addresses of doctors and specialists, hospital admissions, names of medications)

- Discuss how the youth's disability may affect his or her ability to work
- Provide an education history/Individualized Education Program (IEP) and job history
- Bring copies of any vocational tests and reports that may be available

What are the Eligibility Criteria?

- Unlike the entitlement services provided by special education, OVR is an eligibility program, which means a referred youth must meet the following criteria to qualify for services:
 - Have a disability that is a physical, mental, or emotional impairment, which results in a substantial impediment to employment
 - Expected to benefit in terms of an employment outcome from services provided

- Be prepared to enter, engage in, or retain competitive (20 hours per week, minimum wage, integrated community setting) employment
- Eligibility for services is determined within 60 days by a qualified VR counselor

What Happens Next?

- If eligible, services will be provided based on severity of disability (federal law)
- An Individualized Plan for Employment (IPE) will be jointly developed by the individual and OVR counselor
- The goals of the IPE and IEP should support the youth's employment outcome

- A financial needs test will determine what costs will be covered by OVR and what the youth or family may be required to contribute
- Diagnostic services, vocational evaluations, vocational counseling and guidance, and job placement services are always provided by OVR at no cost to the youth and/or family

What Types of Services may be Included in the IPE?

- Diagnostic and Vocational Evaluations
- Counseling, Guidance, and Placement Services
- Training Services and Supports

- Physical Restoration Services
- Assistive Technology Services

Employment and Completion of the Program

- OVR services will end when the youth achieves the IPE goals and is successfully employed for at least 90 days. The case will then be closed.
- If necessary, OVR post-employment services are available after the case is closed.

Additional Programs Offered by OVR

- Bureau of Blindness and Visual Services (specialized children services, orientation and mobility, rehabilitation teaching)
- Office for the Deaf and Hard of Hearing (information and referral, advocacy, interpreter database)
- Hiram G. Andrews Center (comprehensive vocational training program)

For additional information, please contact:

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